

# Phillips Board of Education Regular Board Meeting

Monday, October 17, 2016  
6:00 PM

Phillips Middle School IMC  
365 Highway 100  
Phillips, Wisconsin

#### **Our Vision:**

Preparing for Tomorrow

#### **Our Mission:**

To inspire and empower all students to reach their greatest potential.

#### **Our Goals:**

- Review and assess educational opportunities annually throughout the District that enables each student to achieve their greatest academic and social growth.
  - Develop annual objectives and plans that will promote safety and security.
- To create added awareness of the District by implementing or expanding communication strategies that involve family and community members throughout the District.

Board Meeting Agenda		Facilitator	Page #
I.	Call to Order (Pledge of Allegiance)	Pesko	
II.	Roll Call of Board Members	Pesko	
III.	Review of Compliance of Open Meeting Law	Pesko	
IV.	Public Participation Forum	Pesko	
V.	Administrative Reports and Committee Reports		
	A. PES Principal Report	Scholz	
	1. Student of the Month		
	2. Summer School Report		
	B. PhMS/PHS Principal Report	Hoogland	
	1. Student of the Month		
	2. Isle Royale Education Program Report		
	C. Director of Pupil Services Report	Lemke	
	1. Update on WCASS/CASE National Convention		
	D. Superintendent Report	Morgan	
	1. Revenue Projection for 2017-18		
	2. Community Fitness Center		
	E. Student Liaison Report	Edwards	
	F. Business Services Committee	Rodewald	
	G. Curriculum Committee	Distin	
VI.	Items for Discussion and Possible Action		
	A. Schedule Special Meeting to Approve Budget and Levy	Pesko	
	B. Resolution Authorizing the School District of Phillips to Exceed the REvenue Limit on a Non-Recurring Basis for Debt Service Payments to Finance Energy Efficiency Measures and Products	Morgan	
	C. Out-of-State Trip for Choir Students and Art Students	Hoogland	
VII.	Consent Items	Pesko	
	A. Approval of Minutes from September 19, 2016 Regular Board Meeting		3-5
	B. Approval of Personnel Report		6
	C. Approval of Bills		PDF
VIII.	Items for Next Board Meeting	Pesko	
IX.	Adjourn	Pesko	

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MONTHLY MEETING  
Monday, September 19, 2016

- I. The Phillips Board of Education meeting was called to order by President Pesko at 6:00 pm in the 6-12 Learning Center. The Pledge of Allegiance was recited.
- II. Present: Adolph, Burkart, Distin, Krog, Marlenga, Pesko, Rodewald, Willett, and Student Liaison Morgan. Absent: Rose. Administration present: Morgan, Hoogland, Scholz and Lemke. Others: Staff and Price County Review.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and The Price County Review.
- IV. Public Participation - Anne Baxter reported that a staff member will be present at each Board member to give a report on what is happening in their school each month. Staff members present shared their impressions of CREW over the past few weeks.
- V. Administrative and Committee Reports
  - A. Principal Report - Phillips Elementary
    1. Principal Scholz gave an annual report on Achievement Gap Reduction (SAGE replacement). All goals were met for the 2015-16 school year and are being revised for 2016-17.
    2. He reported on a head lice outbreak and what steps are being taken to prevent its spreading.
    3. Upcoming fifth grade students and growing enrollment will require us to look at providing a full-time staff in fifth and sixth grade next year.
  - B. Principal Report - Phillips High School
    1. The new display sign in front of the high school is installed and working.
    2. The new digital clocks in the hall and classroom clocks are working well and are making a positive difference in students being to class on time.
    3. Twenty-three students from the middle school will be attending an Isle Royale Educational Program from September 20 -25, 2016. The cost of \$50 per student will be paid by the District. Staff is requiring only essential homework to be made up.
    4. Homecoming is scheduled for October 7th. Student Council is already planning activities for the week. The football game will be played against Cadott.
    5. Four foreign exchange students are enrolled as juniors from China, Mexico, Turkey and India.
    6. There are 113 students involved in extra-curricular and co-curricular activities.
  - C. Director of Pupil Services Report
    1. There was a low number of special education transfers this year. The new teacher at the grades 6-12 level has helped with teachers having manageable caseloads.
    2. The guidance office has opened up accounts on Facebook, Twitter, and Remind to connect with students. The staff is looking at other social media options as well. All accounts are controlled by the guidance staff.
    3. State testing results from 2015-16 assessments have been received and mailed out to parents. Grade four students have been chosen to take the NAEP test this year. The reports are very parent friendly.
  - D. Superintendent Report
    1. CREW is off to a great start. It will be the topic of the staff networking during early release on Friday.

2. The State Fall Superintendent's Conference was structured to focus on the future of education and what to expect for our schools. It was affirming to see that Phillips is rolling out initiatives in line with what was discussed.
  3. The additional compensation plan was presented at the fall staff inservice. The staff is appreciative of the leadership communication team and Board's effort in enacting this plan. Credit approval process is one area that will need to be addressed for this year as well as PDP process. The Board's role in the plan is to address denials.
- E. Student Liaison Report
1. CREW has been a positive experience for students. The volleyball team is using CREW as well.
  2. The new tables in the lunchroom are working well. With the new serving lines and salad bar, time spent standing in line is greatly reduced.
- F. The policy committee met on September 13, 2016 and continued work on Policy #345.21 Credit for High School Courses by Middle School Students. Changes were made indicating that the student or parent will decide if the course is included in high school GPA. The policy is presented for second reading tonight.
- G. Business services committee met on September 13, 2016 and discussed annual meeting, bus garage, nutrition manager, and maintenance. Bills were reviewed.
- H. The curriculum committee will begin meeting monthly and reporting monthly. A list of goals has been created and includes reviewing policies, understanding current curriculum, working with end users to determine what curriculum best meets our needs, and research of Common Core Standards in Wisconsin.
- VII. Items for Discussion and Possible Action
- A. The annual meeting agenda for October 3rd was reviewed.
  - B. Motion (Willett/Adolph) to approve out-of-state travel for the middle school Isle Royale Educational Program trip September 20-25, 2016. Motion carried 8-0.
- VIII. Consent Items - motion (Willett/Burkart) to approve consent items as listed. Motion carried 8-0.
- A. Approve minutes from August 11, 2016 special board meeting and August 15, 2016 regular board meeting..
  - B. Approve second reading of Policy #345.12 High School Credit to Eighth Grade Students
  - C. Approve Personnel Report items
    - 1) Approved Melissa Heizler as district accounting clerk, Connie Martinovich as paraprofessional for 6-12 students, and all faculty coaching and extra-curricular advisors.
    - 2) Approved recruitment of PhMS assistant wrestling coach, PhMS assistant track coach, PhMS head boys basketball coach, PHS JV girls basketball coach, and PHS girls soccer coach.
    - 3) Approved resignations from Jodi Podmolik, JV girls basketball coach (1 year), Timothy (TJ) Podmolik, PhMS girls head basketball coach (1 year), and Courtney Graff as PHS girls varsity soccer coach (2 years)
  - D. Approve bills from August 2016 (#341066- 341159 and wires) for \$448,363.23.
- IX. The next regular board meeting will be held on October 17, 2016. Items to include on agenda are report from IREP trip, and 2017-18 budget outlook.
- X. Motion (Willett/Rodewald) to convene into executive session at the conclusion of the open session pursuant to WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of

any public employee over which the governmental body has jurisdiction or exercises responsibility.

- Technology staff proposal

Open session concluded at 7:40 pm with roll call vote. Motion carried 8-0.

XI. The Board may reconvene into open session pursuant to WI Stat. SEc. 19.85(1) if necessary, to act on motions made during the executive session.

XII. Motion (Willett/Adolph) to adjourn at 9:00 pm. Motion carried 8-0.

Respectfully submitted,

Wendy Rodewald, Clerk  
Board of Education

**Personnel Report  
September 17, 2016 - October 14, 2016**

**New Hires/Transfers**

<b>Name/Position</b>	<b>Position Description</b>	<b>New Salary</b>	<b>Previous Employee Salary</b>	<b>Effective Date</b>
Trevor Raskie - Boys Varsity BB Mike Eggebrecht, Girls Varsity BB Joe Grapa - Asst. Wrestling	Winter Season Non-Faculty Coaches Annual Contract	\$3,070.60 \$3,070.60 \$1,819.88	N/A	Winter Sport Season
Erik Johnson PHS JV Girls Basketball Coach	Replace Jodi Podmolik	\$2,046.72	Same	Winter Sport Season
Jason McMillan Lead Driver	Expanding to Full Time	\$17.00 + Route Rate	N/A	November 1
Pam Toelle PHS Day Shift	Expanding to Full-time hours	\$16.00	N/A	November 14

**Recruitment**

<b>Position</b>	<b>Position Status</b>	<b>Location</b>	<b>Posting Date</b>
FBLA Advisor	Replace Jean Flower	Phillips High School	08-31-2015
PhMS 8th Girls Grade Basketball Coach	Replace Timothy (TJ) Podmolik	Phillips Middle School	09-08-2016
PhMS Asst. Wrestling Coach	New position	Phillips Middle School	10-07-2016
PhMS Asst. Track Coach	New position	Phillips Middle School	10-07-2016
PHS Girls Soccer Coach	Replace Courtney Graff	Phillips High School	09-16-2016
PhMS Boys Assistant Basketball Coach	Replace Tyler Ring	Phillips Middle School	09-29-2016

**Resignations/Retirements**

<b>Name</b>	<b>Position</b>	<b>Resignation/Retirement</b>	<b>Effective Date</b>	<b>Years of Service</b>	<b>Location</b>
Tyler Ring	PhMS Asst. Boys Basketball Coach	Resignation	9-29-2016	1	PhMS